

# ► UN Global Compact - Communication on Progress 2021

Norconsult AS

19 May 2022

Assignment no.: **UNGC - COP 2021** Document no.:    Version: **1**    Date: **2022-05-19**



1	2022-05-19	Approved	MARTER / LYCKE	LYCKE	JCG
0	2022-05-16	Draft for comments	MARTER/ LYCKE	LYCKE	JCG
Version	Date	Description	Prepared by	Checked by	Approved by

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## ► Letter of commitment

Norconsult 

Your ref.:

Our ref.:  
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Date:  
2022-05-18

### ► Communication on Progress 2021

I am pleased to confirm that Norconsult reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption.

In this, our first annual Communication on Progress, we describe how we integrate the Global Compact and its principles into our business strategy, culture and daily operations.

We are also committed to share this information with our stakeholders using our primary channels of communication

Best regards  
Norconsult AS

  
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# 1 Sustainable development-thinking in everything we do

Sustainable development is a question of looking after the external environment and human health and building good communities using economic and cost-effective solutions. Norconsult will contribute to development that meets the needs of the current generation, without compromising the needs of future generations.

Sustainability is a cornerstone of our consultancy activities. Through creative and innovative processes, we give advice and develop solutions that take account of the environment, climate, social and financial conditions, and that are put to use to create value for our clients and society. We want to encourage our clients and partners to make sustainable choices, while reducing our own negative impact on nature and the environment. We believe that this will provide increased competitiveness for our clients, both in the short and long term. Sustainability is integrated into Norconsult's strategy, organisation and management system.

Sustainability was one of the strategic topics in the company's strategy for 2019–2021, and this has been continued in the strategy for 2022–2024 with the aim of achieving sustainable development in everything we do. Our sustainability strategy is based on four overarching goals for the Norconsult group:

- Carbon neutrality in our own operations by 2030
- Increased share of green turnover
- Management and reporting
- Organisational and competence development

Our projects, our employees and the company's climate and environmental footprint are particularly important for the company. Our projects must offer environmentally friendly solutions that take account of social conditions. We must comply with rules and authority requirements, act in an ethically and environmentally appropriate manner, and we must reduce our own impact on nature, the environment and the climate.

Norconsult has chosen to make a commitment to a positive development of society, which is made visible by participating in organisations and schemes that promote sustainable development across companies and industries. Norconsult AS is, in addition to being a member in the UN Global Compact, also a member of Skift – the business climate leaders, SAMMEN2020, the Green Building Alliance and the industry network Grønn anleggssektor (Green Construction Sector). Norconsult has also signed up to the Guide against Greenwashing.

Norconsult works systematically to improve deliveries and environmental performance in projects and our own activities. As part of this work, certification under the internationally recognised standards ISO 9001 (Quality Management) in Norway, Sweden, Iceland, Poland and the Philippines, and ISO 14001 (Environmental Management) in Norway and Sweden, has been important for documenting compliance with regulations. This work has also provided a system for continuous improvements and ensuring satisfactory compliance throughout the organisation. In 2021, Norconsult was also certified to ISO 45001: Occupational Health and Safety. Further, a total of 45 office locations, and the head office in Sandvika, are certified under the Norwegian Eco-Lighthouse Scheme.

## 2 Our commitment to the UN Sustainability Goals

As a major player in the construction sector, we want to be a part of the solution to global, national, and local sustainability challenges. Norconsult will actively contribute to the green transition and to the UN's sustainable development goals. Norconsult aims to contribute actively to improvements in society, in collaboration with other players in the industry. This applies not only to climate and environmental issues, but also to important topics such as anti-corruption, human rights, and responsible business conduct.

As consulting engineers and architects, assignment execution is the most substantial and most lasting impact our business has on the environment. The direct impact of our business is limited, but both desirable and feasible to improve through targeted measures.

Although Norconsult's core activities contribute to many of the UNs sustainability goals, we do recognise that in contributing to develop these projects, there are trade-offs in terms of increased emissions and other environmental impacts. By encouraging our clients and partners to make sustainable choices, a major company like Norconsult can be an important part of the solution to global, national, and local sustainability challenges.

Norconsult shall be conscious of our environmental impact caused by our everyday work and the activities of our employees. The company endorse the goals of the Paris Agreement. Hence, we aim for continuous improvement of the carbon efficiency and shall strive to minimize the use of resources.

Norconsult aims to be a driving force of sustainable development in our industry and has identified the most effective way our disciplines and services can contribute to achievement of the UN's sustainable development goals.

Of the UN's 17 Sustainable Development Goals we have identified nine that we regard as most relevant to Norconsult, since it is in these areas we possess leading expertise and can do the most to contribute to solutions that benefit the environment, social conditions and financial requirements.

- Goal no 6: Clean Water and Sanitation
- Goal no 7: Affordable and Clean Energy
- Goal no 9: Industry, Innovation and Infrastructure
- Goal no 11: Sustainable Cities and Communities
- Goal no 12: Responsible Consumption and Production
- Goal no 13: Climate Action
- Goal no 14: Life Below Water
- Goal no 15: Life on Land
- Goal no 17: Partnerships

We shall make the UN's sustainable development goals our own and use our expertise to influence our clients to choose sustainable solutions. We deliver quality in everything we do, in a safe and sustainable manner, to increase the competitiveness of our clients. We use our know-how to enhance the world around us. We secure sustainable solutions in all projects, both in the construction phase and in the finished solutions. Together with our partners we constantly strive to develop new solutions that create value for our clients and society. We use smart processes to contribute to the development and realisation of sustainable projects.



### 3 Progress report for 2021

Norconsult's sustainability reporting is an integrated part of the annual report of 2021. We regard the annual report of 2021 to be our Communication of Progress (COP) to UN Global Compact for 2021, our first year of reporting on the UN Global Compact (UNGC) framework.

In addition, please find enclosed appendix 1: Code of ethics, appendix 2: Environmental policy that states our key policies in areas covered by the Communication of Progress.

The table below indicates where to find relevant information on each of the 10 UNGC Guiding Principles.

Issue area		Principle	Annual report 2021, pages	Appendix
Human rights	P.1	Businesses should support and respect the protection of internationally proclaimed human rights	13, 14, 24, 25, 27	1
	P.2	Businesses should make sure that they are not complicit in human rights abuses	13,14, 27	1
Labour rights	P.3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	27, 61-62	1
	P.4	Businesses should uphold the elimination of all forms of forced and compulsory labour	27, 61-62	1
	P.5	Businesses should uphold the effective abolition of child labour	27, 61-62	1
	P.6	Businesses should uphold the elimination of discrimination in respect of employment and occupation	35, 61-62	1
Environment	P.7	Businesses should support a precautionary approach to environmental challenges	13-16, 63-64	1, 2
	P.8	Businesses should undertake initiatives to promote greater environmental responsibility	13-16, 63-64	1, 2
	P.9	Businesses should encourage the development and diffusion of environmentally friendly technologies	13-16, 63-64	1, 2
Anti-corruption	P.10	Businesses should work against all forms of corruption, including extortion and bribery	27, 67-68	1